

TAB | Job specification | Mid Level Software Engineer

Job title:	Mid Level Software Engineer
Company:	TAB London Limited
Reports to:	Group Software Engineer
Salary band:	Competitive
Job description	TAB is looking for a software engineer to join our growing team to build on our existing code base, develop your own projects and add/improve all aspects of or finance, investment and sales platform.

Candidates should note that this list is not exhaustive and the duties are liable to change from time to time in line with the needs of the company.

Key purposes:	You will be responsible for developing the TAB platform for our customers and back office, building integrations with external API's as directed by Group Software engineer.
Skills and competencies:	<ul style="list-style-type: none"> • Full stack developer, senior-level • Slightly weighted towards back end work, strong HTML / CSS, required too. must be able to work full stack, including understanding of AWS environment • Current stack is Node.js, PHP, Javascript, Bootstrap.js, MySQL, AWS, Google Cloud • MVC Framework - Laravel preferred • Full Time Position in office principally - flexible working patterns • Understanding of API's to work with 3rd party integrations • Broad business understanding to understand the context of our work
What you will be working on:	<ul style="list-style-type: none"> • Front end dashboards, single page applications (Web Application) • AWS sy • User Analytics displays, and user interface • UX improvements on existing site • API integrations • + More as platform develop

Key values:	These key values are what TAB believes to be right and what build up our core identity. How these will be demonstrated in the role:
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Trust	We are reliable and we look after our customers' money. We are consistent with what we say and do. We are educational which shows we have a knowledgeable and intelligent team.
Transparent	We have open and honest communication with all parties, both externally (including borrowers, brokers, investors and lawyers) and internally (employees and colleagues).
Personal	We go the extra mile to provide a best in class service to our customers. We understand who our customers are and we ensure our products and information resources are relevant .
Efficient	We can turn around deals quickly as we know what works and what our customers want. We stick to our timelines and stay ahead of our competitors. Our speed and efficiency do not mean we lose sight of the finer details.
Innovative	We have innovative ideas and opinions which keeps us relevant to the market. We add value to our customers on both the lending and investing sides of the business. Our experience coupled with our innovative approach allows us to consider all types of projects. We are innovative in the way we use our technology and resources. We are a small team but we accomplish large tasks.

About TAB:	<p>Founded in early 2018, TAB is a leading provider of short-term finance and property investment solutions. With a focus on bridging loans, mortgages and development finance, we empower borrowers to access capital by securing it against UK property.</p> <p>Our bespoke platform, the TAB Market, offers a range of investment products to property investors, providing an opportunity to invest in UK real estate, regardless of their prior experience and at much lower financial entry points. Our offerings include TAB Lending, a bridging loan investment product, and TAB Property, an innovative fractional ownership solution.</p> <p>At TAB, we are dedicated to evolving and providing innovative investment opportunities that deliver a solid rate of return for our investors.</p> <p>Currently located in Borehamwood & London.</p>
Employee benefits:	<ul style="list-style-type: none"> • Competitive salary • Quarterly social events • Opportunity to work from our two state of the art office locations - Borehamwood and London • Top of the range IT set up/equipment • 25 days annual leave + bank holidays

	<ul style="list-style-type: none"> • In house chefs preparing breakfast, lunch and snacks Mon-Fri, fully supplemented hot drinks and bar - Borehamwood office ONLY • Bicycle hire - Borehamwood office ONLY • Star of the month and birthday vouchers • Early Friday finish • Incredible team culture • Regular in-house learning and development sessions • Employer contributory pension scheme* • Health Insurance** • SS electric car and cycle to work scheme** • Monthly Juno points** • Life insurance** • Annual discretionary bonus** <p>*Enrolled after three months</p> <p>**Available after probation</p>
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