

TAB | Job specification | Financial Controller

Job title:	Financial Controller
Company:	TAB London Limited
Reports to:	Head of Finance
Salary band:	Competitive
Location:	Borehamwood
Job description	TAB is looking for a Financial Controller to join our growing team. The role is for an experienced Financial Controller with preferably 5+ years experience to join the team at TAB. A list of key tasks and responsibilities for this individual is listed below.

Candidates should note that this list is not exhaustive and the duties are liable to change from time to time in line with the needs of the company.

Key tasks and responsibilities:	<ol style="list-style-type: none"> 1. Take ownership of the month end process ensuring output is delivered in line with internal and external deadlines 2. Lead the balance sheet reconciliation process 3. Liaise with outsourced accountants on year end, audit and ad hoc queries 4. Help support year end audit 5. Returns including VAT, WHT and Corp Tax 6. Manage and train Assistant Accountant 7. Challenge and build on current financial control processes 8. Support on operational finance including payments and cash book reconciliations 9. Support on inhouse platform reconciliation and development 10. Support on projects and process improvement 11. Any other ad hoc requests
A suitable candidate will be/have:	Strong financial control experience ideally from a lending/ financial services background. Demonstrable experience in process improvement, we are constantly evolving as we grow rapidly. Comfortable in a startup environment where you will need to be agile enough to spin numerous plates at the same time and continually prioritise your workload.

Key values:	These key values are what TAB believes to be right and what build up our core identity. How these will be demonstrated in the role:
Trust	We are reliable and we look after our customers' money. We are consistent with what we say and do. We are educational which shows we have a knowledgeable and intelligent team.

Transparent	We have open and honest communication with all parties, both externally (including borrowers, brokers, investors and lawyers) and internally (employees and colleagues).
Personal	We go the extra mile to provide a best in class service to our customers. We understand who our customers are and we ensure our products and information resources are relevant .
Efficient	We can turn around deals quickly as we know what works and what our customers want. We stick to our timelines and stay ahead of our competitors. Our speed and efficiency do not mean we lose sight of the finer details.
Innovative	We have innovative ideas and opinions which keeps us relevant to the market. We add value to our customers on both the lending and investing sides of the business. Our experience coupled with our innovative approach allows us to consider all types of projects. We are innovative in the way we use our technology and resources. We are a small team but we accomplish large tasks.

About TAB:	<p>Founded in early 2018, TAB is a leading provider of short-term finance and property investment solutions. With a focus on bridging loans and development finance, we empower borrowers to access capital by securing it against UK property.</p> <p>Our bespoke platform, the TAB Market, offers a range of investment products to property investors, providing an opportunity to invest in UK real estate, regardless of their prior experience and at much lower financial entry points. Our offerings include TAB Lending, a bridging loan investment product, and TAB Property, an innovative fractional ownership solution.</p> <p>At TAB, we are dedicated to evolving and providing innovative investment opportunities that deliver a solid rate of return for our investors.</p> <p>Currently located in Borehamwood & London.</p>
Employee Benefits:	<ul style="list-style-type: none"> • Competitive salary • Quarterly social events • Opportunity to work from our two state of the art office locations - Borehamwood and London (upon agreement) • Top of the range IT set up/equipment • 25 days annual leave + bank holidays • In house chefs preparing breakfast, lunch and snacks Mon-Fri, fully supplemented hot drinks and bar - Borehamwood office ONLY • Bicycle hire - Borehamwood office ONLY • Star of the month and birthday vouchers • Early Friday finish

	<ul style="list-style-type: none">• Incredible team culture• Regular in-house learning and development sessions• Employer contributory pension scheme*• Health Insurance**• SS electric car and cycle to work scheme**• Monthly Juno points**• Annual discretionary bonus** <p>*Enrolled after three months **Available after probation</p>
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